New Business

Enclosure A - Personnel

Employment - The Board approved the employment of the following individuals:

Name	Location	Position	Effective Date
Lattoria Jones	System-Wide	Career Coach	January 18, 2023
Cody Counce	Colbert County High School	History Teacher	January 6, 2023
Skyler Holden	Colbert County High School	Special Education Teacher	January 6, 2023
William Kilpatrick	Colbert County High School	Special Education Teacher	December 13, 2022
Kelsey Flanagan	Leighton Elementary School	Paraprofessional	January 6, 2023

Resignation of Position - The Board approved the resignation of position for the following individuals:

Name	Location	Position	Effective Date
Marilyn Caldwell	Central Office	Receptionist	February 1, 2023
Davie Ford	System-Wide	Maintenance and Transportation Worker	February 1, 2023
Talania Goodloe	Cherokee Elementary School	Elementary Teacher	January 1, 2023
Tennille Sullivan	System-Wide	Career Coach	November 18, 2022

Temporary Employment - The Board approved for the following temporary employment:

Name	Location	Position	Effective Date
Abigail Rickard	Colbert Heights Elementary School	Elementary Teacher	January 6, 2023

Long-Term Substitute - The Board approved for the following individual to fill a leave of absence:

Name	Location	Position	Effective Date
Linda Godfrey	Cherokee Elementary School	Elementary Teacher	February 6 - April 6, 2023

Employee Contract for Long-term Substitute – The Board approved an employee contract for long-term substitute for the following individual:

Name	Location	Position	Effective Date
Somer Campbell	Colbert County High School	Edmentum Facilitator	October 3, 2022

Coaching Supplements - The Board approved the coaching supplements for the 2022-2023 school year.

Enclosure B – Monthly Financial Report and Expenditures

The Board approved the Reconciled Monthly Financial Report for the month November, 2022 as presented (and attached). Payroll: \$2,532,550.68. Bills and Accounts: \$874,928.87. All bank statements have been reconciled back to the general ledger. These reconciliations are part of the Monthly Financial Statements for the month ending November 30, 2022.

Enclosure C – Field Trip Requests

The Board approved the following overnight/out of state trips: Field trip forms attached.

Cherokee High School

- Date: February 17-18, 2023
- To: Alabama Thespian Festival Vestavia Hills High School
- Person in Charge: Megan Stratton
- Group/Class: Drama Club
- Method of Travel: Private cars
- Purpose: To collaborate with other Theatre students from Alabama in leadership activities, engage in workshops, and analyze other high school performances.

Colbert Heights High School

- Date: February 17-18, 2023
- To: Alabama Thespian Festival Vestavia Hills High School and Hotel
- Person in Charge: Adam Herring
- Group/Class: Drama Club
- Method of Travel: School bus
- Purpose: Students will attend the Alabama State Thespian Festival and compete in theatrical workshops and competitions.

Enclosure D – Proposed Asbestos Abatement

The Board approved to spend up to \$45,000.00 on the Asbestos Abatement at the Cherokee High School Auditorium.

Enclosure E - School Webmaster/EdTech Stipend Description and Schedule

The Board approved the School Webmaster/EdTech Stipend Description and Stipend Payment/Salary Scale with ESSER III funds.

Enclosure F - Purchase of Educational Material Specialists, Inc.

The Board approved the purchase of Educational Material Specialists, Inc. to use as a benchmarking system for Grades 2-8. This is a pilot for benchmarking the system. Paid for with ESSER III funds.